

The Chemung County Library District, with neighborhood libraries in Big Flats, the Bookmobile, Elmira, Horseheads, Van Etten, West Elmira, and on the web at <a href="https://www.ccld.lib.ny.us">www.ccld.lib.ny.us</a>

### Agenda

The March 2021 meeting of the Board of Trustees of the Chemung County Library District will be held will be held on Thursday March 18 at 6:00 pm at the **Steele Memorial Library**, **101 E. Church St., Elmira, NY 14901. The meeting will be available online and it is recommended that all members attend remotely.** The agenda for the meeting is listed below. If you are unable to attend, please inform Ms. Dworkin (607-398-2021), Mrs. Mellott (733-8607), or Mr. Shaw (733-8611).

- 1. Call to order
- 2. Pledge of allegiance
- 3. Approval of minutes (document #2021-13)
- 4. Treasurer's report
  - a) Financial report (document 2021-14)
  - b) Report of Unpaid Bills Detail (document 2021-15)
- 5. Correspondence
- 6. President's report (Dworkin)
- 7. Director's Report

#### **Consent Item: Approval of Pandemic Operations Plan**

Resolved that the CCLD Board of Trustees approve the Pandemic Operations Plan as submitted.

#### **Consent Item: Approval of Personnel Actions**

Resolved that the CCLD Board of Trustees approve the personnel actions as submitted.

- 8. Committee reports:
  - a) Executive Committee (Dworkin)
    - 1) Report of the Committee meeting (document 2021-16)
  - b) Budget & Finance Committee (Schamel)
    - 1) Report of the Committee meeting (document 2021-17)
  - c) Building & Grounds Committee (Schwesinger)
    - 1) Report of the Committee meeting (document 2021-18)
  - d) Personnel Committee (Appenzellar)
  - e) Election and Continuity Committee (Rogan)
  - f) Advocacy Committee
- 9. Executive Session
- 10. Old business
- 11. New business
- 12. Period for public expression
- 13. Adjournment

### (Minutes of the February 18, 2021 meeting of the Chemung County Library District Board of Trustees. Document #2021-13)

The meeting was called to order at 6:00 pm by President Rachel Dworkin. Present via Zoom were Pat Silvernail, Martha Smith, Kevin Hansen, Phyllis Rogan, Bonnie Chollet, Jack Schamel, Karl Schewesinger, Pam Larnard, Bonnie Chollet, Lee Saginario, Mark Padgett, and Penny Appenzellar. Excused, Jessica Roberts. Also present was Holly Melott and Ron Shaw on behalf of the Library District's Administration.

**Minutes.** The minutes of the January 2021 meeting (Document #2021-7) were presented for board review. Mr. Schamel moved that the January Board minutes be approved as corrected, seconded by Ms. Smith. **VOTE: Unanimously Approved.** 

**Financial Report.** The January 31, 2021 Financial Report (Document #2021-8) was presented for board review. Mr. Schamel moved, seconded by Ms. Silvernail, to approve the January Financial Report as distributed in writing. **VOTE: Unanimously Approved**.

**Report of Unpaid Bills** (Document #2021-9) Mr. Schamel moved, seconded by Ms. Appenzellar, that the board authorize the payment of the unpaid bills dated 02/18/21 for the General Fund - \$14,338.55 and Grant Fund - \$782.77. **VOTE: Unanimously Approved.** Ms. Dworkin moved that Mr. Shaw be given authority to sign checks, in lieu of the board not meeting in person due to the Covid pandemic, seconded by Mr. Padgett. **VOTE: Unanimously Approved.** 

<u>CONSENT ITEM:</u> Mr. Schamel moved that the CCLD By-Laws be changed as submitted and amended for grammatical error, seconded by Mr. Hansen. VOTE: Unanimously Approved.

**CONSENT ITEM:** Ms. Smith moved that the Direct Access Plan be approved as amended, seconded by Mr. Hansen. VOTE: Unanimously Approved.

#### Correspondence.

**President's Report.** Commendations were shared for both Ms. Becky Jackson for the homeschool program which she oversees at the Horseheads Library and for Ms. Michelle Erickson and her staff for the unique program opportunities which they conduct at the Big Flats Library.

**Director's Report.** Mr. Shaw reported on the following:

- Funds were received: \$500 from Ms. Karen Yamasaki; \$500 from the Olmstead Designated Fund, via the Community Foundation.
- Staff will be serving on STLS committees, Emma Howard: "System Wide Summer Learning: and Sue Schoeffler: "Director's Advisory, Circulation"
- Stuart Finch has resumed "Books On Wheels"
- All branches will reopen for their full operating hours once staff has been brought up to a complete docket. Page applications are currently being accepted to fill a part time position at Horsehead. There will be internal promotions for both a part time and a full time clerk at Steele.

<u>CONSENT ITEM:</u> Ms. Dworkin moved that Personnel Actions are approved as submitted, seconded by Mr. Hansen. VOTE: Unanimously Approved.

**Executive Committee.** The report of the Executive Committee was presented in writing to the board (Document #2021-10)

**Budget & Finance Committee.** The report of the Budget & Finance Committee meeting was presented in writing to the board. (Document #2021-11)

**Buildings & Grounds Committee.** The report of the Buildings & Grounds Committee meeting was presented in writing to the board (Document #2021-12).

**Personnel Committee.** Ms. Appenzellar reported that director evaluation forms will be sent out via email. Members were directed to complete and return them.

**Election & Continuity Committee.** Ms. Rogan asked that members who will be up for reelection this year, consider running for the board in November 2021.

**Advocacy Committee.** 

Old Business.

**New Business.** 

Mr. Hansen moved, seconded by Ms. Smith to adjourn. VOTE: Unanimously Approved.

The next regular meeting of the board will be held on Thursday, March 18, 2021 at 6:00pm online via Zoom.

#### CHEMUNG COUNTY LIBRARY DISTRICT (DOCUMENT #2021-14) Financial Report - February 28, 2021 2021 Annual Balance Income Percentage Percentage through Received to Date Budget Remaining Received Notes Year Library Fines, Fees & Contributions \$ 57,150 \$ 3,101 54,049 5.43% Grants (other than N.Y.S.) 18,500 Friends: 18,000; Community Arts: \$500 Foundation Contributions (HH & Steele) S 200,000 200,000 0% Library District Tax Receipts S 3,119,384 \$ 3,129,384 (10,000)100% PILOT Funds \$ 65,000 0% Interest on Investments 8,000 \$ 1,066 6,934 13% State Aid Central Library Development 79,418 \$ 58,622 20,796 74% Central Book Aid 54,079 \$ 71,500 (17,421)132% Local Library Services Aid 31,637 31,637 0% Other State Aid - State Construction Funds TOTAL INCOME \$ 3,614,668 \$ 3,282,173 \$ 285,995 91% 17% Expense Annual Budget Expended to Date Balance Percent Percentage Personnel Salaries 1,709,806 \$ 260,326 \$ 1,449,480 15% Overtime & Holiday Salaries 24,227 \$ 20,303 3,924 16% **Employee Benefits** FICA 132,654 \$ 33,318 \$ 99,336 25% NY State Retirement 276,605 \$ 42,807 \$ 233,798 15% Medical & Dental 506,128 \$ 79,479 \$ 426,649 16% Other (Disability, Wk. Comp, Unemp) 17,511 \$ 2,410 \$ 15,101 14% Subtotal - Personnel Expenses 2,666,931 422,263 \$ 2,244,668 16% 17% Contractual Equipment 0 \$

0%

92%

8%

7%

15%

0%

5%

23%

23%

0%

3%

5%

1%

38%

10%

21%

49%

0%

14%

-18%

Grant: \$415-Tinker Lab supplies

Grant\$520;CCLD Friends\$1562;Bullet Aide \$51

Gifts: \$953

17%

10,800 \$

45,200 \$

10,120 \$

28,635 \$

2,925

375,041 \$

59,000 \$

14,200 \$

34,700 S

5,000 \$

31,395 \$

116,134 \$

5,150 \$

37,997 \$

14,000 | \$

10,000 \$

51,641

3,521,969 \$

3,521,969

S

3.100

9,935

3,560

4,359

20,329

13,730

3,264

874

(900)

899

1,587

1,959

3,977

2,873

4,856

494,238.87 \$

494,239

674

865

41,640

9,446

2,925

24,276

354,712

45,270

10,936

3,100

33,826

5,900

29,808

3,191

34,020

11,127

5.144

51,641

3,027,730

115,235

Telephone

Travel & Continuing Education

Library Materials (books, video, etc.)

Repairs & Maintenance

**Building Cleaning Supplies** 

Fuel, Gas & Oil (Bookmobile)

Vehicle Operation / Maintenance

Professional Fees (audit, engineer/legal fees)

Capital Improvements STATE CONST see below

2020 Projects: Boiler & Outdoor sign @ St TOTAL EXPENSES

Data Processing Expenses (Cost Share)

Chemung County costs (B&G, vision)

Subtotal Expenses

Supplies

Postage

Utilities

Insurance

Payment of Taxes

Contingency Fund

Library Programming

03/09/21

## **Chemung County Library District General Fund** Unpaid Bills Detail As of March 18, 2021

Туре	Date	Memo	Open Balance
Aleta Yarrow	00/40/0004		Open Dalance
DIII	03/18/2021	Geometry of Love - 3/11/21 via Zoom - Steele- pd w/grant funds	225.00
Total Aleta Yarrow			225.00
Baker & Taylor Bo	oks		
Bill Bill	03/18/2021	parondo bian odrin ob	167.44
BIII	03/18/2021	Book purchase -St Juv Jan/Feb	59.93
Total Baker & Taylo	r Books		227.37
Chemung Canal Tr	rust Compan	у	
Bill	03/18/2021	Credit card charges -St Juv prog/Prime/Dell Warranty/Hot spot service	816.77
Total Chemung Can	al Trust Com	pany	816.77
Filomena Jack			010.17
Bill	03/18/2021	Watercolor & Ink Flowers - 3/24/21 - via Zoom - Steele - pd w/grant funds	350.00
Total Filomena Jack			350.00
First Transit, Inc			555.55
Bill	03/18/2021	Bkm fuel 01/24-2/20/21	113.07
Total First Transit, In	nc		113.07
mperial Door Cont	rols, Inc.		113.07
Bill		scheduled maintenance/battery change - not covered under contract	16.74
otal Imperial Door C	Controls, Inc.		16.74
erry & Carroll, Inc.			10.74
		Insurance policy renewal - all libraries	33,182.83
otal Perry & Carroll,	Inc.		
outhern Tier Libra	ry System		33,182.83
Bill	03/18/2021	Downloadable audio - YA	65.00
otal Southern Tier L	ibrary System	1	65.00
AL			
			34,996.78

#### Document #2020- 16

# Report of the March 3, 2021 meeting of the Executive Committee of the Chemung County Library District:

The meeting came to order at 6:00pm. Attending the meeting via Zoom from the Executive Committee were Rachel Dworkin, Martha Smith, Mr. Jack Schamel, and Phyllis Rogan. Holly Melott and Ronald Shaw, CCLD management were also present. Other board members in attendance were Lee Saginario, Pat Silvernail, Ann Hayes, Pam Larnard, Bonnie Chollet, and Mark Padgett.

Ms. Dworkin called the meeting to order at 6:00 p.m.

UNPAID BILLS: Ms. Melott submitted the Unpaid Bill List dated 3/3/21 in the amount of \$25,441.26 for the General Fund and \$1,012.18 for the Grant Fund. Mr. Schamel moved, seconded by Ms, Hayes to approve payment of the bills as submitted in writing. VOTE: Unanimously Approved. Ms. Dworkin moved, seconded by Ms. Hayes, that Mr. Shaw be given authority to sign checks, in lieu of the board not meeting in person due to the corona pandemic. VOTE: Unanimously Approved.

Director, Mr. Shaw reported on the following:

- Steele is poised to resume full open hours as of Monday, April 5<sup>th</sup>. This decision will be reevaluated once more in two weeks before it is publicized. Public restrooms would reopen and the browsing time limit would be extended to 60 minutes.
- WETM interviewed Mr. Shaw on Wednesday, March 3, regarding the recent concerns surrounding six Dr. Seuss titles. It is his intention, to maintain the full collection.

Ms. Dworkin moved, seconded by Ms. Chollet, moved that a temporary part time page position be created at Steele to accommodate staff needs. VOTE: Unanimously Approved.

Ms. Dworkin has been in touch with the Union lawyer, in anticipation of upcoming contract negotiations. She has asked that any trustees, who are interested in serving on the Negotiating Committee contact her.

Mr. Schamel moved, seconded by Ms. Hayes, that the meeting adjourn. VOTE: Unanimously Approved.

The meeting adjourned at 6:15 pm. The next meeting of the Executive Committee of the Chemung County Library District will be held on Wednesday, April 8, 2021 at 6pm via Zoom.

#### **Document #2021-17**

# Report of the March 10, 2021 meeting of the Budget & Finance Committee of the Chemung County Library District.

Attending the meeting via Zoom were CCLD board member Mr. Jack Schamel, Ms. Jessica Roberts, Ms. Rachel Dworkin and Ms. Ann Hayes. Also in attendance Holly Melott and Ron Shaw, CCLD Administration. The meeting opened at 8:45 a.m.

Ms. Melott presented the February 28, 2021 Financial Report to the Committee. The report will be forwarded to the full CCLD board for its consideration.

Ms. Melott presented the Unpaid Bill List dated March 18, 2021 for the General Fund - \$34,996.78. The Unpaid Bills Details will be forwarded to the full CCLD board for its consideration.

Mr. Shaw reminded the committee that contract negotiations will begin soon. He will reach out to the library district's legal counsel.

Equipment purchase requests for 2021 can be submitted beginning on April 1, 2021.

The meeting adjourned at 8:55am. The next meeting of the Budget & Finance Committee will be held on Wednesday, April 14, 2021 at 8:45 a.m. via Zoom.

#### **Document #2021-18**

### Report of the March 3, 2021 meeting of the Buildings & Grounds Committee of the Chemung County Library District

The meeting opened at 5:30 pm. Present via Zoom were Ms. Rachel Dworkin, Ms. Martha Smith, and Ms. Lee Saginario. Also attending was Ronald Shaw, CCLD Management.

The Committee received reports on the following:

- Chemung County Building and Grounds would like to install, at a cost of approximately \$2000, a speed drive "Variable Frequency Drive" to control the speed of the pumps on the boiler at Steele. This will balance the electric and slow the pumps down.
- Steele staff breakroom renovations are underway.

The meeting adjourned at 5:40pm.

The next regular meeting of the Buildings & Grounds Committee will be held on Wednesday, April 8, 2021 at 5:30pm via Zoom.

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	2021	2020	20:	19
	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age									Total	%-age
Adult Non-Fiction	1180 7.73%	1,664 8.13%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	2,844 7.96%	15338 5.92%	27,378	10.57%
Adult Fiction	3027 19.84%	4,454 21.76%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	7,481 20.94%	44049 17.01%	79,031	30.52%
Juv NF	624 4.09%	963 4.70%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	1,587 4.44%	10002 3.86%	18,967	7.32%
Juv Fic	2128 13.95%	3,490 17.05%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	5,618 15.73%	39831 15.38%	82,350	31.80%
AV	1718 11.26%	2,766 13.51%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	4,484 12.55%	45558 17.59%	120,261	46.44%
Periodicals	83 0.54%	160 0.78%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	243 0.68%	959 0.37%	1,794	0.69%
Other	141 0.92%	279 1.36%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	420 1.18%	1868 0.72%	5,297	2.05%
Public Pcs	8 0.05%	227 1.11%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	235 0.66%	4491 1.73%	21,738	8.39%
Wireless	1063 6.97%	1,088 5.32%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	2,151 6.02%	18284 7.06%	34,341	13.26%
Down Audio	1528 10.02%	1,432 7.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	2,960 8.29%	17359 6.70%	13,330	5.15%
Down Ebooks	3261 21.38%	3,190 15.59%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	6,451 18.06%	35431 13.68%	24,191	9.34%
Down Music	0 0.00%	0 0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0 #DIV/0!	17809 6.88%	35,953	13.88%
Down Video	79 0.52%	219 1.07%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	298 0.83%	3660 1.41%	17,156	6.63%
Down Mags	416 2.73%	536 2.62%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	952 2.66%	4318 1.67%	3,362	1.30%
Total	15,256	20,468	0	0	0	0	0	0	0	0	0	0	35,724	258,957	507,466	



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To: CCLD Board of Trustees

From: Ronald W. Shaw, Director

Date: March 11, 2021

Subject: Approval of Personnel Actions

**Promotions:** 

**Change FT/PT Status:** 

N/A

**Retirement:** 

N/A

**End of Probationary Period- Permanent Appointment:** 

**New Hires:** 

**Resignations:** 

N/A

**Terminations:** 

N/A

Leave:

N/A

**Step Increases:** 

Sherry Nichols- FT Senior Library Clerk to Step 7 Nancy Bird- PT Senior Page to Step 15