

The Chemung County Library District, with neighborhood libraries in Big Flats, the Bookmobile, Elmira, Horseheads, Van Etten, West Elmira, and on the web at www.ccld.lib.ny.us

#### Agenda

The August 2019 meeting of the Board of Trustees of the Chemung County Library District will be held will be held on Thursday August 15, 2019 at 6:00 pm at the **West Elmira Library**, **1231 W. Water St.**, **Elmira**, **NY 14905.** The agenda for the meeting is listed below. If you are unable to attend, please inform Ms. Kappanadze (607-259-2646), Mrs. Santulli (733-8607), or Mr. Shaw (733-8611).

- 1. Call to order
- 2. Pledge of allegiance
- 3. Approval of minutes (document #2019-37)
- 4. Treasurer's report
  - a) Financial report (document 2019-38- to be distributed)
  - b) Report of Unpaid Bills Detail (document 2019-39- to be distributed)
- 5. Correspondence
- 6. President's report
- 7. Director's Report

Consent Item: Approval of Personnel Actions for June (Appendix C).

Resolved that the CCLD Board of Trustees approve Personnel actions as submitted.

Consent Item: Approval of Fall/Winter/Spring hours.

Resolved that the CCLD Board of Trustees approve the schedule as submitted.

Consent Item: Approval of contract for IT services.

Resolved that the CCLD Board of Trustees approve an amount not to exceed \$5,000.00

- 8. Committee reports:
  - a) Executive Committee (Kappanadze)
    - 1) Report of the Committee meeting (document 2019-40)
  - b) Budget & Finance Committee (Schamel)
    - 1) Report of the Committee meeting (document 2019-41- to be distributed)
  - c) Building & Grounds Committee (Schwesinger)
    - 1) Report of the Committee meeting (document 2019-42)

#### Consent Item: Approval of contract for Teen Space.

Resolved that the CCLD Board of Trustees approve the Acoustic Tile request as submitted.

- d) Personnel Committee (Dworkin)
- e) Election and Continuity Committee (Rogan)
- f) Advocacy Committee
- 9. Executive Session
- 10. Old business
- 11. New business
- 12. Period for public expression
- 13. Adjournment

### (Minutes of the JULY 18, 2019 meeting of the Chemung County Library District Board of Trustees. Document #2019-43)

The meeting was called to order at 6:00pm by President Marge Kappanadze. Present were Pat Silvernail, Ann Hayes, Pam Larnard, Martha Smith, Jack Schamel, Lillian White, Karl Schwesinger, Rachel Dworkin, Kevin Hansen and Jessica Roberts. Excused were Bonnie Chollet, Phyllis Rogan, Lee Saginario and Tim Blandford. Also present were Joan Santulli and Ron Shaw, the Library District's Administration.

Michelle Erickson, Supervisor and Clerk at the Van Etten Library was present to show the board around the new location for the library – at the former Van Etten Village Hall. She passed around a diagram and explained where different items will be located in the new space. The Town has purchased desks and shelving units and has agreed to move the library to the new location once any necessary alterations have been made.

**Minutes.** The minutes of the June 2019 meeting (Document #2019-37) were presented for board review. The minutes of the June meeting are approved as distributed by unanimous consent. President Kappanadze thanked Ms. Smith for filling in and doing the minutes during Ms. Santulli's absence.

**Financial Report.** The June 30, 2019 Financial Report (Document #2019-38) was presented for board review. Mr. Schamel moved, seconded by Ms. Roberts to accept the Financial Report dated 6/30/19 as presented in writing. VOTE: Unanimously Approved. A question regarding Robert's Rules and whether the officer in charge of the report can move the resolution accepting said report. This will be reviewed prior to the next board meeting.

**Report of Unpaid Bills** (Document #2019-39). Ms. Dworkin moved, seconded by Ms. Silvernail that the board authorize the payment of the unpaid bills dated 7/18/19 for the General Fund - \$20,408.97 as distributed in writing. VOTE: Unanimously Approved.

**Correspondence.** An email was received from Brian Hildreth, the Director of the Southern Tier Library System, regarding trustee Denise King's term on the STLS board. Ms. King is one of the representatives for Chemung County serving on this board. She has agreed to serve another term. Ms. Dworkin moved, seconded by Mr. Hansen to re-nominate and give formal approval for Denise King to be appointed to serve another term covering the years 2020-2024. VOTE: Unanimously Approved.

**President's Report.** President Kappanadze read from a letter received from the Public Library Foundation of Chemung County (the Horseheads Foundation) which stated that they expect to contribute \$130,000 during fiscal year 2020. The letter earmarked approval of several special items which have been requested by staff and have been approved by them for purchase. Those items total \$44,572.36.

Regarding the Sexual Harassment Prevention Training for board members, only Ms. Chollet and Mr. Hansen still need to complete the training. In the event of a staff member needing to make a complaint under this policy, they should first go to either the Administrative Assistant or the Director. If the complaint is against one of them, the Board President will make a decision on the person who will hear and follow through on the complaint.

**Director's Report.** Mr. Shaw reported on issues the staff in the Teen Space are having with the current Computer Policy. The current policy allows teens on the computer, without parental consent, once they turn 16. The new Teen Space is for all teens, beginning with age 13. In order for those teens to even access FaceBook in the library, the policy will need to be amended. A separate profile will need to be put in place for the teen's use of computers. The Computer Policy will be revised and forwarded to the board for their review and approval.

Mr. Shaw will attempt to set up a time the first week of August for the Strategic Planning Committee to meet with the ad-hoc board group to discuss needed changes to the proposed Strategic Plan.

Mr. Shaw has received notification that STLS has received grants from New York State for Family Literacy and Adult Literacy. It is possible that CCLD will receive some of this funding.

There is a "Front Desk Safety and Security" Seminar being held in Elmira in September. Mr. Shaw will be requesting Department Heads to give input on which staff members should attend this workshop.

<u>CONSENT ITEM</u>: Approval of the Personnel Actions for May (Appendix C). Resolved by Mr. Schamel, seconded by Ms. Silvernail that the CCLD Board of Trustees approves the Personnel actions as submitted. VOTE: Unanimously Approved.

The Director's Report (Appendix A) and the CCLD Staff Reports (Appendix B) for last month were submitted in writing to the board.

**Executive Committee.** The report of the Executive Committee was presented in writing to the board (Document #2019-40). Mr. Shaw reported that 45 of the staff members from CCLD have taken the Sexual Harassment Prevention Training. Newly appointed staff will still need the training.

**Budget & Finance Committee.** The report of the Budget & Finance Committee meeting was presented in writing to the board (Document #2019-41). The Committee approved the proposed 2020 CCLD budget with a 3.52% increase to the tax levy. The budget was distributed in writing to board members prior to the meeting.

CONSENT ITEM: Resolved by Mr. Schamel, seconded by Ms. Roberts that the CCLD Board of Trustees approve the 2020 Library District Budget as submitted. VOTE: Unanimously Approved.

Due to the increase in the 2020 budget being higher than the 2% as allowed by New York State, a Tax Cap Resolution will need to be passed by the board.

WHEREAS, the adoption of the 2020 budget for the Chemung County Library District will require a tax levy increase that exceeds the tax cap imposed by state law as outlined in General Municipal Law Section 3-c adopted in 2011; and

WHEREAS, General Municipal Law Section 3-c expressly permits the library board to override the tax levy limit by a resolution approved by a vote of sixty percent of qualified board members.

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of the Chemung County Library District voted and approved to exceed the tax levy limit for 2020 by at least the sixty percent of the board of trustees as required by state law on July 18, 2019. VOTE: Unanimously Approved.

**Buildings & Grounds Committee.** The report of the Buildings & Grounds Committee meeting was presented in writing to the board (Document #2019-42). Mr. Shaw stated that the Outdoor Sign project is in the hands of Andy Hardy of J&H Design.

Regarding a possible new grant for State Construction funding, Owen Frank, Librarian 3 at the Horseheads Library, made a presentation on behalf of CCLD at the Southern Tier Library System board meeting. The request from CCLD is for funding to replace the boiler at the Steele Library. STLS will make a decision on the funding request once they have a final figure from NYS on what is available. If CCLD is approved for an award, Mr. Shaw would like to have the project completed by June of 2020.

**Personnel Committee.** The Committee continues to work on compiling a Board Self Evaluation form.

**Election & Continuity Committee.** It was stated that Mr. Lasko is not interested in serving on the board as reported at the last meeting.

In the past, petitions for election have been due at the end of August. Since the Library District is holding their own Trustee Election, the proposed date for petitions to be submitted to the Business Office this year is Friday, September 13th by 3pm.

President Kappanadze stated that she and the board appreciate the hard work of this committee to find qualified candidates to run for election so that CCLD can have a full board.

**Advocacy Committee**. This Committee will re-group in September to identify events that can be used to promote the Library District and its many programs and services to the Community. Ms. White stated that she passed out several flyers while knocking on doors in her district.

Old Business. None.

**New Business.** Ms. Silvernail reported that once per year, Mark Watts of the Soil & Water Conservation Department holds bus tours that visit farms and farmers in the area to share what they offer to our community.

Ms. Roberts stated that she recently heard of a town in Florida that started playing "baby shark" and children's songs to control homeless and other people "hanging out" in areas that need to be controlled.

The meeting was adjourned at 7:10pm. The next regular meeting of the board will be held on Thursday, August 15<sup>th</sup>, 2019 at 6:00pm at the **West Elmira Library**, **1231 West Water Street**, **Elmira**, **NY**.

#### **Document #2019-46**

## Report of the August 7<sup>th</sup>, 2019 meeting of the Executive Committee of the Chemung County Library District:

The meeting came to order at 6:00pm. Attending the meeting from the Executive Committee were Marge Kappanadze, Jack Schamel, Phyllis Rogan and Martha Smith and Joan Santulli and Ronald Shaw, CCLD management. Other board members in attendance were Rachel Dworkin, Pat Silvernail, Bonnie Chollet, Lee Saginario, Karl Schwesinger and Kevin Hansen.

UNPAID BILLS: Ms. Santulli submitted the Unpaid Bill List dated 7/29/19 for the General Fund - \$240.00 and the 8/7/19 list for Grant Fund - \$22,534.86 and the General Fund - \$35,006.96. Ms. Dworkin moved, seconded by Mr. Schamel to approve payment of the bills as submitted in writing. VOTE: Unanimously Approved.

President Kappanadze stated that Director Shaw will be absent from the next board meeting and encouraged board members to read their board packet as soon as they receive it to get answers to questions they may have from Mr. Shaw prior to the meeting date.

Director Ron Shaw gave the following reports:

- \*\*IT Assistance. With the Windows 10 upgrade and other major projects, the IT staff are in need of hiring an outside firm to assist with the completion of these projects. Microsolutions is the recommended firm with a quote of \$1,290 for the Win10 project. Mr. Shaw will be asking the board to approve the hiring of this firm with a not to exceed amount of \$5,000 so they can continue to assist on the other major projects. He is also looking to hire a Part Time Microcomputer Technician for a long-term position (possibly 6 months) to assist with the more mundane "help" desk requests that will free up the current staff members for the other projects.
- \*\*West Elmira Library. One of the staff members will be going off on maternity leave, possibly as early as September. The Library District will either need to hire a temporary Part Time Clerk (19 hours/week) to fill the vacancy –OR- to enter into an agreement with the union to allow the current staff to work extra hours to fill the vacant slots. This will require a Memorandum of Agreement with the union.
- \*\*Labor/Management meeting. Meeting was cancelled this month
- \*\*Teen Computer Use Policy. This issue was discussed with staff at the Department Head meeting today, talking about how the proposed changes would impact the Youth Services Department. Once a policy is in place for teens, there will be 3 different settings for computer use at the libraries.
- \*\*Fall/Winter Hours. This scheduled will be submitted at the next meeting for board approval.
- \*\*Front Desk Safety & Security. There is a planned workshop to be held in Elmira on September 12<sup>th</sup>. Mr. Shaw plans to send several staff members to this workshop to address concerns expressed by staff.
- \*\*Homeless Library Training. This is an online training session that discussed how to interact with the homeless who are using our libraries. At a cost of \$649, all 47 of CCLD's staff members will be able to take the training.
- \*\*Final Summer Reading Club party (paid for by Friends of CCLD). This was held today at Eldridge Park. The number attending seemed to be down from previous years. Mr. Shaw will be reviewing and evaluating the best use of the funding for future years.

Mr. Schamel stated that following last month's board meeting he did some research on who on the board is able to make motions and then vote on said motion. Due to the size of CCLD's board and the fact that the President is an elected official, any member, including the President, can move a resolution and vote on it.

Ms. Silvernail stated that the Big Flats Library is holding a free concert on August 16<sup>th</sup> with the band "Diamondback Rattlers". This concert has been funded by the Friends of CCLD.

The meeting adjourned at 6:22pm. The next meeting of the Executive Committee of the Chemung County Library District will be held on Wednesday, September 4<sup>th</sup>, 2019 at 6pm in the Petrie Conference Room of the Steele Memorial Library.

#### **Document #2019-48**

## Report of the August 7<sup>th</sup>, 2019 meeting of the Buildings & Grounds Committee of the Chemung County Library District

The meeting opened at 5:35pm. Present were Mr. Schwesinger, Ms. Smith, Ms. Saginario and Ms. Kappanadze. Also attending were Joan Santulli and Ronald Shaw, CCLD Management.

The Committee received reports on the following:

<u>Teen Space.</u> The electricians have determined the location of plugs needed on the west wall and expect to have the project complete in the next 2 weeks. Quotes for acoustic tiles have been requested from two companies, Sedgwick in Corning (\$4,868) and Norva Nievelle (\$6,696). The Committee recommends that the board accept the low bid from Sedgwick.

<u>Renovation of the Staff Room/Kitchen area.</u> Bob Butcher is working on a preliminary design and sketches. Staff will be choosing the color scheme for the project.

Outdoor Sign. No update from Andy Harding at this time.

<u>Boiler at Steele.</u> Mr. Shaw has been notified that the extra funding received by Southern Tier Library System (STLS) for New York State Construction grants is \$150,000. A grant request for a new boiler at the Steele Library has been submitted. The estimate for this project is \$319,000 which includes the cost of Project Management from LaBella. The Library District has funds set aside in a reserve for this project.

<u>New Chairs at Steele</u>. Current chairs at the Circulation, Customer Service and Reference desks are 20 years old. Staff have received samples from the National Business Solutions Company. Mr. Shaw has asked them to visit the showroom of Sedgwick, a local company out of Corning to view what they have to offer.

<u>Cameras in libraries.</u> CCLD is still waiting for a quote from F.A.S.T. to replace the security cameras and system at the Steele Library. A quote has also been requested for two outdoor cameras to be placed at both entrances. Mr. Shaw is considering placing security cameras at Branch libraries as well.

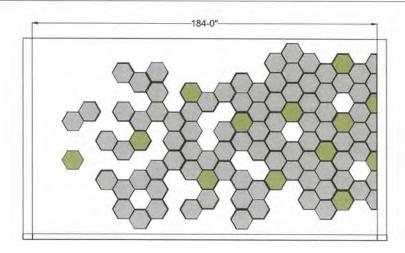
The meeting adjourned at 5:45pm.

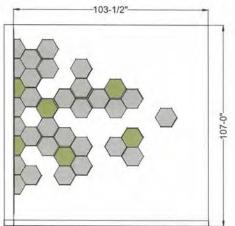
The next regular meeting of the Buildings & Grounds Committee will be held on Wednesday, September 4<sup>th</sup>, 2019 at 5:30pm in the Petrie Conference Room at the Steele Memorial Library.

#### FURNITURE BUDGET FOR STEELE MEMORIAL LIBRARY

\*THIS IS NOT A PROPOSAL, FOR BUDGET PURPOSES ONLY. TAX IS NOT INCLUDED.\*

Item	tem Mfg Cat Part Number		Part Number	Part Description Categor		Alias 1	Qty	Sell	Ext Sell	
1	VVI	WI	GWT-HEX-121 2	ezoBord 12" Hexagonal GeoTile, 9mm, (8) Geo Tiles per unit	ACOUSTICAL SOLUTION	TEEN SPACE CONF RM	3	\$ 215,00	\$ 645 00	
			GA41	Green Apple						
2	VVI	WI	GWT-HEX-121 2	ezoBord 12" Hexagonal GeoTile, 9mm, (8) Geo Tiles per unit	ACOUSTICAL SOLUTION	TEEN SPACE CONF RM	15	\$ 215 00	\$ 3,225 00	
			SG04	Silver Gray		1000				
3	VVI	VVI	FREIGHT	FREIGHT	FREIGHT		1	\$ 38.00	\$ 38.00	
4	SBI	SBI	LABOR	Delivery & Installation during normal business hours	LABOR		11	\$ 960.00	\$ 960.00	
5				ESTIMATED LEAD TIME IS APPROX 4-6 WEEKS FROM MANUFACTURER'S ACKNOWLEDGMENT			1	\$ 0.00	\$ 0.00	
				Grand Total	İ		1		\$ 4,868.00	





Scale: 3/8" = 1'



#### DISCLAIMER

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#### **GENERAL NOTES**

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CHEMUNG COUNTY LIBRARY DISTRICT STEELE MEMORIAL LIBRARY

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RMK 07.02.2019 3/8" = 1"-0"

# Chemung County Library District – Fall/Winter Hours Monday, September 09, 2019 - Tuesday, December 31, 2019

Our Libraries	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Big Flats Branch							
78 Canal St.	12pm - 5pm	12pm - 8pm	10am - 6pm	10am - 6pm	12pm - 5pm	CLOSED	
Big Flats, NY 14814	12pm - 3pm					CLOSED	
607-562-3300							
Horseheads Free Library							
405 S. Main St.	9am - 8pm	9am - 8pm	12pm - 8pm	9am - 5pm	9am - 5pm	9am - 5pm	
Horseheads, NY 14845	Jan Opin	запт - ортп			эант- эрнн	зант- эрнн	
607-739-4581							
Steele Memorial Library							
101 E. Church St.	9am - 9pm	9am - 9pm	9am - 9pm	9am - 9pm	9am - 5pm	9am - 5pm	
Elmira, NY 14901	·						
607-733-9173							
Van Etten Branch							
83 Main Street							
	1pm - 5pm	CLOSED	1pm - 7pm	CLOSED	11am - 5pm	CLOSED	
Van Etten, NY 14889 607-589-4755							
007 303 4733							
West Elmira Branch							
1231 W. Water St.	12	12 F	10	10	12 F	CLOCED	
Elmira, NY 14905	12pm - 8pm	12pm - 5pm	10am - 6pm	10am - 6pm	12pm - 5pm	CLOSED	
607-733-0541							
	T		T				
CCLD Makerspace	12pm— 7:30pm (closed 3pm-4pm)	12pm— 7:30pm (closed 3pm-4pm)	12pm- 7:30pm (closed 3pm-4pm)	12pm- 7:30pm (closed 3pm-4pm)	12pm-4pm	12pm-4pm	
Bookmobile		Visit th		ule or call 738-	-2476		

Business Office: 733-8607 Director's Office: 733-8611 Steele Library Fax: 733-9176 Steele Library Customer Service: 733-9173 Steele Library Reference Services: 733-9175 Steele Library Genealogy Research: 733-8602





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	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	2019	2018	2017
	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age	Total %-age							Total %-	age Total %-age	Total %-age
Adult Non-Fiction	2608 6.09%	2,391 6.22%	2,662 6.41%	2307 5.71%	2287 5.73%	1993 5.38%	2477 5.48%						16,725 5	.79% 30,760 6.06%	35,179 6.43%
Adult Fiction	6859 16.02%	5,887 15.31%	6,897 16.60%	6377 15.79%	6173 15.47%	6205 16.75%	7780 17.20%						46,178 15	.99% 81,962 16.15%	88,114 16.12%
Juv NF	1488 3.48%	1,739 4.52%	1,732 4.17%	1658 4.10%	1504 3.77%	1250 3.38%	2347 5.19%						11,718 4	.06% 19,877 3.92%	24,059 4.40%
Juv Fic	6574 15.35%	6,765 17.59%	7,242 17.43%	7130 17.65%	6390 16.01%	5954 16.08%	10165 22.48%						50,220 17	.39% 92,131 18.16%	101,259 18.52%
AV	11750 27.44%	10,193 26.50%	10,577 25.45%	9896 24.50%	9938 24.90%	8103 21.88%	10560 23.35%						71,017 24	.59% 125,827 24.80%	154,621 28.28%
Periodicals	170 0.40%	119 0.31%	144 0.35%	153 0.38%	172 0.43%	130 0.35%	184 0.41%						1,072 0	.37% 1,982 0.39%	2,646 0.48%
Other	427 1.00%	365 0.95%	464 1.12%	315 0.78%	342 0.86%	301 0.81%	372 0.82%						3,903 1	35% 4,467 0.88%	6,676 1.22%
Public Pcs	1941 4.53%	1,929 5.02%	2,015 4.85%	2040 5.05%	1914 4.80%	1618 4.37%	1933 4.27%						14,640 5	.07% 22,016 4.34%	33,096 6.05%
Wireless	2730 6.38%	2,750 7.15%	2,774 6.68%	2925 7.24%	2949 7.39%	2868 7.74%	2984 6.60%						18,209 6	5.31% 28,199 5.56%	35,559 6.50%
Down Audio	1000 2.34%	960 2.50%	953 2.29%	982 2.43%	1045 2.62%	1097 2.96%	1164 2.57%						8,207 2	.84% 8,161 1.61%	8,359 1.53%
Down Ebooks	2010 4.69%	1,788 4.65%	1,956 4.71%	1819 4.50%	1925 4.82%	2103 5.68%	2235 4.94%						15,422 5	.34% 19,655 3.87%	20,304 3.71%
Down Music	3018 7.05%	2,080 5.41%	2,937 7.07%	3178 7.87%	3877 9.71%	3689 9.96%	2783 6.15%						21,562 7	'.47% 24,537 4.84%	25,358 4.64%
Down Video	1923 4.49%	1,204 3.13%	876 2.11%	1295 3.21%	1082 2.71%	1462 3.95%	2 0.00%						,	72% 12,731 2.51%	9,215 1.69%
Down Mags	319 0.75%	291 0.76%	323 0.78%	318 0.79%	317 0.79%	264 0.71%	238 0.53%						2,070 0	.72% 1,481 0.29%	2,261 0.41%
Total	42,817	29.461	41 552	40,393	20.015	37,037	45 224	0	0	0	0	0	288787	E07.466	E46 706
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Total	%-age
36,406	6.43%
92,111	16.28%
23,368	4.13%
109,162	19.29%
172,690	30.51%
3,118	0.55%
6,138	1.08%
38,738	6.84%
31,642	5.59%
7,097	1.25%
18,074	3.19%
21,261	3.76%
4,368	0.77%
1,769	0.31%



Quote Number: 2130

Payment Terms: Expiration Date: 06/08/2019

## SOLUTIONS

#### **Quote Prepared For**

Ronald Shaw Chemung County Library District 101 East Church Street Elmira, NY 14901-2740

Phone:607-733-8611 shawr@stls.org

#### Quote Prepared By

Michael Wooldridge Micro Solutions - Essen Computer Technologies Inc

38 West Market St Corning, NY 14830 United States

Phone:607-962-1542

Fax:

mwooldri@micro-solutions.net

Bem#	Quantity	Ifen)	Unit Price	Adjusted Unit Price	Extended Price
One-Tim	e Items				
1)	1	Sr. Level Analyst  One hour meeting with STLS engineer to review IP Subnetting, virtual server access process, vLAN investigation, etc	\$110.00	\$110.00	\$110.00
		This meeting will be exploratory so that we fully understand the environment.			
2)	10	Sr. Level Analyst  Build (2) Windows 2016 Servers. Configure proper IP, install active directory components, setup DNS and DHCP as required.	\$110.00	\$110.00	\$1,100.00
		Install all current updates, install clients anti-virus.			
		Setup local firewall per clients requirement.			
		Promote (2) servers to domain controllers using domain names provided by client.			
		Build out Group Policy Environment based on client requirement.			
		Configure backups if needed.			
		Test connectivity of branches with new domains, both Staff and Patron devices. + Lab			
		Work with client on new Windows 10 connectivity.			
			One-Tin	ie Total	\$1,210.00
After our p	hone call wi	th Deb Brimmer on 4/4/19 we decided that since the only	5	ubtotal	\$1,210.00

QUOTE DOES NOT INCLUDE ANY APPLICABLE TAX. Interest Charges on Past Due Accounts and Collection Costs Overdue amounts shall be subject to a monthly finance charge. In addition, customer shall reimburse all costs and expenses for attorney's fees incurred in collecting any amounts past due. Additional training or Professional Services can be provided at our standard rates.

current domain was for Patron computer systems it made more sense to build (2)

Item# Quantity Item	Unit Price	Price	Price
brand new domains. This will eliminate any skeletons in the closet and give the client a fresh start.			
We are not aware of any drive or printer mappings needed. We are not sure if any other file/print or applications servers exist that will need to be joined to the domain.			
When the staff computers are joined to the domain there may need to be some profile items migrated like favorites, desktop icons, etc			
	Tot	tal Taxes	\$0.00
		Total	\$1,210.00
Optional Items			
<ol> <li>Sr. Level Analyst         Additional work tweaking new environments as needed.     </li> </ol>	\$110.00	\$110.00	\$110.00
Per hour pricing.			
	Option	nal Total	\$110.00
		Subtotal	\$110.00
, to	Total	al Taxes	\$0.00
		Total	\$110.00
	Inclu	iding Optional	Quote Items
	S	Subtotal	\$1,320.00
	Tota	al Taxes	\$0.00
		Total	\$1,320.00
Authorizing Signature			
Date			



Bookmobile, Elmira, Horseheads, Van Etten, www.ccld.lib.ny.us

To: CCLD Board of Trustees

From: Ronald W. Shaw, Director

Date: August 8, 2019

Subject: Approval of Personnel Actions

#### **Promotions:**

N/A

#### **Change FT/PT Status:**

Change two PT positions to Temporary FT

#### **Retirement:**

N/A

#### **End of Probationary Period- Permanent Appointment:**

N/A

**New Hires:** 

N/A

**Resignations:** 

N/A

**Terminations:** 

N/A

Leave:

N/A

**Step Increases:** 

Rebecca Jackson- PT Clerk to Step 7

#### Office of the Director, CCLD April 2019

#### **Major accomplishments:**

**Teen Space:** Have additional work- electrical outlets on west wall and acoustic tiles. Spoke with Andy Harding (AJH Designs) regarding the cooling situation on the space- he has contacted the contractor.

**Van Etten**: Visited the new space. Michelle Erickson has stripped the wallpaper border, spackled the walls and has started painting. She is continuing to maintain contact with Van Etten officials to determine a moving date.

**August Labor Management Meeting:** Cancelled. Although I have informed the CSEA President and Vice-president that we will need to offer 2 PT Clerks/Pages additional hours to cover upcoming leave.

**Homeless Library:** I have contacted Homeless Library regarding their course on dealing with the homeless. It should help staff deal with the homeless and other patrons as well. It is an online course that every staff member will take. I plan on purchasing the course for October 1<sup>st</sup>. We will have one year's access.

**Fall Continuing Education Day:** The date is to be determined. We have discussed possible classes- Bias training, Census 2020, a screening of the movie "The Public", for example.

**Director's Advisory Council-** Members discussed auto renewal of materials and the pros (nice service for patrons/saves time) and cons (too much time between due dates and reminders being sent out/no notification if an email address is not present). Cuba is currently a test site.

The committee discussed the proposed STLS ILS Cost Share and Digital Library contributions. No library will see more than a 4% increase. No objections were raised. Freegal is used by 548 users at a cost of \$63.87 per user. This is not a good use of funds.

**Department Head Meeting:** Will be talking to Buildings and Grounds regarding funds for chairs for Circulation Department, later, acoustic tile for Teen Space. Status of Windows 10 – Deb will possibly need a temporary staff person for about 6 months. We are still waiting to hear from FAST regarding the estimate for upgraded cameras/equipment at Steele. We will also look into getting cameras/equipment for the branches.

IT is waiting for servers at STLS. Must be installed and updated. They are currently preparing for this change within CCLD when the services are ready to go. This must happen before Windows 10 can be installed. Holiday staffing email has been sent out. The fall continuing education day is TBD.

It has been brought to our attention that Lynda.com requires users to register with their personal information to access Lynda.com. CCLD is looking to replace Lynda.com. Owen stated we have re-subscribed before we were made aware of this and are stuck with it for another year. CCLD will be pursuing other options in the future.

The tally of teen summer readers was 80-90. The new space is used daily. The issue was brought up regarding waiving the \$1.00 replacement fee for Teen Cards. It was discussed but there is no solution at this time.

A Pro Action candidate is coming in to help staff Ref 2 desk. We have lost many volunteers over the last year. Most interest in volunteer opportunities is from AIM or Pathways.

Maggie Young is working with Lynn Rusinko on large art work w/wings on auditorium doors for photo op. She is preparing a Metadata – online exhibit featuring prostitution in the 1880's and 1890's

There was feedback from the Strategic Plan Committee - added section on diversity; Admin – recruit staff and volunteers; Advertise to different groups; Generalize wording; Create displays; How to report stats for programs out of building vs. in-house so they don't skew yearly numbers?; Partnering with more community programs and joint efforts.

**CCLD Issues:** Concerns over appropriate dress of patrons. I discussed the status of the Eldridge Park party with several staff members. I will be reviewing my notes to see what, if any, changes are made. The email for holiday staffing has been sent- several staff members have indicated their willingness to work. Staff expressed concerns over Lynda.com and their requirement to link patrons LinkedIn accounts to Lynda.

I have spoken to Kim Middaugh regarding a Workplace Violence policy. I will contact her regarding a social media policy as well.

**The Library of Things/Tool Lending Library:** The reference staff has purchased puzzles, ukuleles, etc. as part of the Library of Things. They are interested in starting a tool lending program at Steele. I have reviewed policies from other libraries and am having staff provide input.

**STLS Issues:** STLS has received positive feedback on the purging of fines/fees older than 6 years. STLS is working on a new marketing campaign.

**Major Patron conversations:** Several patron compliments about the Summer Reading Club event at Eldridge Park; Several negative comments/complaints from patron about the Summer Reading Club event at Eldridge Park. Patrons have brought up the issue of the public computers being too close and the noise as well.

Libraries visited: West Elmira, Van Etten, Horseheads and Big Flats

**Community Presence:** Attend Rotary Club of Elmira meetings; Attend Elmira City School Board meeting;

Programs attended: Makerspace Summer Camp; Eldridge Park SRC party. Friends COncerts

#### **Courses Completed:**

Federal Emergency Management Agency Extension Course Institute- (FEMA/ECI) IS-100.C: Introduction to the Incident Command System, ICS 100

ICS 100, Introduction to the Incident Command System, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS). The Emergency Management Institute developed its ICS courses collaboratively with: National Wildfire Coordinating Group (NWCG); U.S. Department of Agriculture; United States Fire Administration's National Fire Programs Branch

#### FEMA/ECI

IS-700.B: An Introduction to the National Incident Management System

This course provides an overview of the National Incident Management System (NIMS). The National Incident Management System defines the comprehensive approach guiding the whole community - all levels of government, nongovernmental organizations (NGO), and the private sector - to work together seamlessly to prevent, protect against, mitigate, respond to, and recover from the effects of incidents. The course provides learners with a basic understanding of NIMS concepts, principles, and components.